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Lloyd Peltier



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## County of Montmorency Board of Commissioners

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### Resolution #2023-15

#### RESOLUTION ADOPTING THE COUNTY OF MONTMORENCY 2023 POLICY HANDBOOK

At the meeting of the County of Montmorency Board of Commissioners held in the County of Montmorency Building located in Atlanta, Michigan on September 21, 2023.

**PRESENT: Dell Bolser, Gary Girardin, Don Edwards, Mary Hardies & Lloyd Peltier**  
**ABSENT: None**

The following resolution was made by **Don Edwards** and seconded by **Mary Hardies**, to-wit:

WHEREAS, the County of Montmorency Policies have not been updated since 2013 and many changes have occurred in that time period; and

WHEREAS, there are required and recommended updates to be included in the County of Montmorency Policy Handbook; and

WHEREAS, the provisions of the handbook have been reviewed by the County of Montmorency Board of Commissioners.

WHEREAS, the policies detailed in this handbook supersede all County personnel policies previously in effect. No employee handbook can anticipate every circumstance or question about policy. Additionally, the variation in the functions performed by the many offices and departments of County government necessitate variations in working conditions, policies, and in the administration of some of the non-compensation benefits. Finally, changes in circumstances and requirements may arise. The Board of Commissioners reserves the right to revise, supplement, or rescind any policies or portion of the handbook from time to time, as it deems appropriate, in its sole and absolute discretion.

THEREFORE BE IT RESOLVED, the County of Montmorency Board of Commissioners hereby approves the following 2023 Policy Handbook:

BE IT FURTHER RESOLVED, that the 2023 County of Montmorency Policy Handbook will be effective October 1, 2023.

**YES: Mary Hardies, Lloyd Peltier, Don Edwards & Dell Bolser**

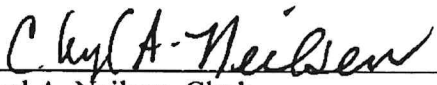
**NO: Gary Girardin**

**RESOLUTION DECLARED ADOPTED.**

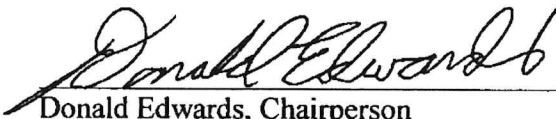
**CERTIFICATION**

I hereby certify that the foregoing is a true and complete copy of a resolution duly adopted by the Board of Commissioners of the County of Montmorency at a regular meeting held on **September 21, 2023**, the original of which resolution is on file in my office. I further certify that notice of said meeting was given in accordance with the provisions of the open meetings act.

**Dated: September 21, 2023**

  
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Cheryl A. Neilsen, Clerk  
County of Montmorency, Michigan

**Dated: September 21, 2023**

  
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Donald Edwards, Chairperson  
County of Montmorency, Michigan